IRIS Knowledge Foundation

Annual Report 2014-15
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IRIS Knowledge Foundation (IKF) was established to find ways and means of using technology for knowledge dissemination and knowledge creation so the knowledge products are available to all without discrimination of class, creed or community. Knowledge and information are essential for development of society and for the functioning of democracy. For centuries those who have been privileged in any age and any society have tried to keep those who are not privileged because of social or economic status away from accessing information relevant to their well being and to their progress in society. Until very recently the only means of making information available was through print medium or the radio. But in neither case was it possible to make available the enormous and ever growing information quickly and easily. But with current and new technologies this becomes a reality. This has been shown in many cases. For instance, the movement that brought out the pollution impact of a Nylon 6 plant being set up in Goa some years back which got the local panchayat to put a stop to it was facilitated by the use of web-based information and mobile and social networking technologies. Similarly the mobilization around corruption in more recent times have also been organised with the extensive use of new technologies. Apart from just for protest, new technologies are also being extensively used in government for governance and for making services available to the ordinary people. It is also being used by law and order agencies. It is this interface that IRIS Knowledge Foundation occupies—as the agency creating content and technology portals that will make information freely available, making for greater efficiency and for enlarging usage of services and bridging people across social, geographical and economic divides.

IRIS Knowledge foundation (IKF) aims to leverage the technology expertise of IRIS Business to the service of the community in various ways. With the huge growth in information and communication technologies including mobile telephone platforms, it is possible to make available documents, papers and data that earlier were available only to privileged sections of the population. Translated this means that IRIS Knowledge Foundation has created large web based portals with specially designed databases to create large collections of research papers, parliamentary discussions, legislations, court orders, public policy discussions, field reports of people’s organisations, reports of public meetings, reports and notes of community based organizations, people’s petitions and campaigns. This is fully searchable and fully accessible by all sections of society. All that is needed is even a low capacity computer system with median speed internet connection. Given that, according to data from the International Telecommunication Union, mobile platforms are going to be the fastest to grow, all our websites are fully accessible on mobile and android platforms. This means that anyone can obtain any kind of data or information anywhere, anytime. While many organisations have been set up to provide various services to the community, at IRIS-KF our objective is to use technology to make the delivery of services easier and more efficient, and by allowing access to information make the performance of service providers—government and corporate—more transparent. Armed with information and evidence, people can then ensure a high degree of participation in government programmes and in the life of their communities and their country.
Goals & Objectives of the Foundation

1. To create platforms for active and vibrant interaction of parliamentarians, social scientists, corporate and civil society.

2. To engage young people in relevant issues of governance and social projects and to create for interactions between the young and the policy makers, political leaders and social scientists.

3. To promote initiatives in the sphere of knowledge creation and dissemination through the use of innovative technology.

4. To develop models of knowledge dissemination aimed at increasing access of knowledge and enhancing transparency.

5. To develop knowledge based services for the public good and in the interest of transparency.

6. To create space-real and on the web for the interaction of those who have or create knowledge and those do not have access to that knowledge.

7. To develop technology aided resources to enable parliamentary dialogue to be enriched by social science research.

8. To enable research activity on useful and relevant social, economic and political issues in order to promote a greater understanding of how the society and the economy work and committed to promoting and disseminating such among public policymakers, business professionals, the civil society and the academic community.

9. To create new publishing space that will make the dissemination of research products easy and accessible to everyone regardless of the ability to pay and regardless of their social location.

10. To undertake activities that will enhance the broad goals stated above by organizing seminars, conferences, exhibitions, etc.

11. To institute fellowships, scholarships, lecture series, etc. from time to time for furthering the above goals.
Services offered by the Foundation

IRIS-KF offers the following services to fraternal non-profit organizations

- High quality academic editing in the social sciences of conference papers, working paper series, journal content, transcription, editing and publication of audio outputs and reports.

- Free content management and maintenance for small academic/NGO websites and design assistance.

- Open access, no cost web-based journal management system on the eSS platform for small journals.

- Academic coordination and management of study abroad programmes for overseas universities and colleges. We identify subject-special scholars to deliver high quality course content to visiting post graduate student groups and help with the planning of schedules, managing course content, etc.
Trustees and Advisors

S. Swaminathan, Founder and CEO, has 20+ years of experience in information technology, financial information, and media. An Economics Graduate with a Masters degree from Yale University, he was a Consultant to The World Bank in Washington, DC. Previously, he served in senior editorial positions with The Economic Times and Business India.

K. Balachandran, co-founder and CFO, has 20+ years of experience in core financial research and information. He was previously a research analyst at Tata Economic Consultancy Services, and CRISIL (India’s premier rating agency, now a subsidiary of Standard and Poor’s). He holds a B.Tech degree from Kerala University and an MBA from IIM-Bangalore.

Padma Prakash, Padma Prakash is currently Director, IRIS Knowledge Foundation (IKF) and Editor, eSocialSciences. She holds a Ph.D in Sociology from Mumbai University and her areas of special interest are health studies, sociology of science, gender studies, youth and sports. She is an Academic journalist and columnist. She is closely associated with Anusandhan Trust, Mumbai that runs three centers working on various issues in health and health care in Mumbai and Pune.
Team IKF

**Lakshmi Priya:** Lakshmi Priya is a Senior Assistant Editor in eSocialSciences, Navi Mumbai, India and Anchor, Strengthen, Harmonize Research and Action on Migration (SHRAM) the Indira Gandhi Institute of Development Research led project with IRIS-KF. She holds an M. Phil in Applied Economics from the Centre for Development Studies (CDS), Jawaharlal Nehru University (JNU) in 2004, and her thesis was on Changing Age Structure and its Economics Implication in India – Inter State Analysis. She was also awarded Government of India fellowship during her M. Phil Course.

**Aarti Salve:** Aarti Salve is currently a Projects Coordinator in IRIS Knowledge Foundation, Navi Mumbai, India and Anchor, Nutrition Rights program a Narotam Sekhsaria Foundation – led project in Maharashtra with IRIS-KF. After completing her Bachelor’s in law and M.A in Arts Social Work from Tata Institute of Social sciences (TISS), Mumbai, she has worked in variety of settings and brings 8 years of rich and varied experience in the field of development sector.

**Aritra Chakraborty:** As a growing professional in research and consulting, I’ve been glad to be a part of IKF growth story. My association with IKF through the SHRAM project widened my horizons of work and understanding of social project. Currently, I’m working in the capacity of a Research consultant with CMIE, a private research company, apart from assisting other projects. I also hold keen interest in writing and photography and take time out to create short articles from time to time on various themes.

**Rituparna Dutta:** An MA in Economics from SNDT women’s Univ, Ritu is interested in gender studies and was the anchor of Gender in Medical Education. She worked with IKF for more than one year and has got excellent presentation and writing skills.

**Nandini Bhattacharya:** Nandini Bhattacharya is a graduate of Economics from Ramnarain Ruia College, Matunga (Mumbai). She was associated with the Iris Knowledge Foundation from Feb 2015-April 2016, where she anchored the India Youth Fund and CaravanSerai projects (now incorporated with the India Youth Fund). Currently she is a news curator with the online news property Scroll.in.
Our Projects

All projects are supported by the rigorous Research program.

**eSocialSciences – One – stop for Social Sciences Resources, Asia**

eSS is the primary unit under IRIS Knowledge Foundation. eSS is a free, open access social sciences portal, pan Asia, South Asia specific. eSS is at its core a repository database, searchable across institutions, subjects and type of material. Currently the eSS database contains thousands of research papers, field reports, policy commentaries, book reviews, Coffee House – a blog space and editorials.

**UN-HABITAT Global Urban Youth Fund**

UN-HABITAT Global Urban Youth Fund an annual grant made to the best of youth-led projects all across the world. The state of the art innovative fully web-based, multilingual application system and the application system has been designed and maintained by IRIS-KF. The Youth Fund System is also a sophisticated application and data system that allows the entire process of application submission, selection and reporting of grantees to be viewed and accessed online. This also allows for the data to be used for research on youth involvement in community and social development the world over. IRIS-KF also functions as the Asia-Pacific node for the Youth Fund System, responsible for the selection and quality checking of application for grants.

**Journal of Health Studies (JHS)**

The first ever web-based thrice a year open access occasional journal on health studies is being brought out in collaboration with the Centre for Enquiry into Health and Allied Topics (CEHAT), Mumbai a premier institution engaged in people oriented research in health care, health finance, the history of health, women’s health etc. The journal is a registered open access journal with a wide circulation and is rapidly gaining a high scholarly reputation.

**SHRAM**

An open access knowledge-based data rich portal and interactive research space to support a major policy research project on Urban Migration undertaken by the Indira Gandhi Institute for Development Research (IGIDR), supported by the Sir Dorabji Tata and Allied Trusts.

**Nutrition Rights Programme**

“Promoting a comprehensive and rights based approach to address malnutrition in Maharashtra” is a programme recently launched by the Narotam Sekhsaria Foundation. It is a research portal designed and developed by IRIS Knowledge Foundation. The programme aims to support a multi-centric initiative towards reducing malnutrition and strives to make nutrition services accountable and responsive, through community based monitoring and planning, generation of appropriate knowledge and reshaping relevant policies and programmes. The programme is being piloted in six districts (four rural and two urban) by a consortium of six civil society organizations.
Our Projects

India Youth Fund (IYF)

India Youth Fund has been co-founded by Narotam Sekhsaria Foundation and UN-Habitat as a window of the global Urban Youth Fund. It aims to empower the country’s urban youth and cement their role in nation’s development. The programme offers monetary grants and pastoral guidance to a selection of promising and impactful projects led by and targeted at urban youth.

Gender in Medical Education (GME)

This project is aimed at the training of medical educators in state medical colleges in Maharashtra to incorporate a gender perspective in their teaching with a focus on issues of gender-based violence and discrimination. The need for this project stems from the key role that medical teachers can play in recognizing and addressing gender bias in medical education and practice, which often translates into poorer outcomes in health service delivery for women. This project aims to integrate gender perspectives in medical teaching and curriculum in Maharashtra by training faculty members of five disciplines, namely, Obstetrics/Gynaecology, Internal Medicine, Psychiatry, Preventive and Social Medicine and Forensic Medicine. The focus is on issues related to violence against women and sensitization of medical students and professionals.
eSocialSciences—
One Stop for Social Science Resources, Asia
(www.esocialsciences.org)

Date of Inception: 2006

Status: Ongoing

Target group:
The project component aims to target the social scientists, sociologists, economist, and academics.

Project Area / Location: Asia Pacific

Goal:
The project goal is to quickly and securely disseminating the knowledge without jeopardizing its legitimate ownership.

Objectives:

- Our primary focus is to be a promoter of rigorous research in the social sciences and humanities on (and largely in) India and South Asia. The objective, however, is to be inclusive rather than exclusive in terms of perspectives and topics. Eventually, the peer reviewed eSS the Journal, the core of the eSS portal will feature research papers and other sections.

- Our second interest is in promoting younger researchers and new research ideas. This we hope to do through a section that will feature working papers.

- Our third interest is to encourage policy discussion through a section that provides information, commentary and resources and encourages discourse.

- Our fourth interest is to keep scholars posted on current developments in the field.

- Beyond these and simultaneously we hope to build a directory of social science scholars working on and in Asia.

Major Activities:

- On-going searching, posting, and writing the articles on the portal. Networking with institutes and researchers for articles and book reviews, editing and posting articles by users

- Bibliography
  - Bibliography is created for introducing the new mechanism for instant row generation. Dynamic structure creation and flexible data model.
  - The structure of the bibliography was modified. The facility to update date through excel file and download in various type of file like MS Word, Excel, PDF and Data grid was provided.
  - New bibliography was created with the title Bhopal Papers
• eSS Coffee House
  - Researched for developing eSS Coffee House
  - Developed various framework for CMS and widgets for eSS Blogger
  - Synchronized eSS user with eSS Coffee House
  - Created module for new Blog with Add, Edit and Delete facility
  - New module created for User Management with Approve and delete facility
  - Created new module for category with manage, add, edit and delete facility

• eSS Opportunity
  - Open access for posting job, seminar and workshops
  - Created module for Job add, edit, delete for front end users
  - Created module for seminar and workshop for front end users
  - Created User Store / Dashboard for managing uploaded stuffs
  - Synchronized front end and CMS material for eSS Opportunity

• Indian Budget 2015
  - Created a new module on Indian budget with tag article and Blog space for front end users

• eSS Plug In
  - Researched and developed to create eSS plug-in for eSS recent upload, flexible plug-in can be used in any web-pages or site

• eSS Newsletter
  - Created a separate module for automated Newsletter generation with edit facility

• eSS Journal section
  - Created a different Journal Section
  - Created separate page for eSS publications with Home page changes
Date of Inception:
Status: Ongoing
Target group:
The project component aims to target the social scientists, sociologists, economist, and academics.

Project Area / Location: Asia Pacific

Goal:
UN-Habitat envisions well-planned, well-governed, and efficient cities and other human settlements, with adequate housing, infrastructure, and universal access to employment and basic services such as water, energy, and sanitation. To achieve these goals, derived from the Habitat Agenda of 1996, UN-Habitat has set itself a medium-term strategy approach for each successive six-year period.

Objectives:
The main aim of the Un-Habitat Global Urban Youth Fund is to give annual grant to the best youth-led projects all across the world. The state of the art innovative fully web-based, multilingual application system has been designed and maintained by IRIS-KF. The Youth Fund System is also a sophisticated application and data system that allows the entire process of application submission, selection and reporting of grantees to be viewed and accessed online. This also allows for the data to be used for research on youth involvement in community and social development the world over.

Major Activities
- Mid-term report
  - Created mid-term report from the beneficiary of 2014.
  - Modified the mid-term report as per the client requirement
- New development
  - Implemented the new concepts for submitting the entire application in PDF format
  - Provided the facility to fill application forms offline, step based uploading for application forms and required documents with verification of every input
  - Introduced 3 new windows in the system. named as "India", "Mauritius" and "Global", and 6 new application forms in three different languages i.e. English, French and Spanish. Provided dynamic data model and formed structures for all the windows.
  - Modified whole application form with the changes as required by the client
- Modified the report generation technique. Generated the excel base formatted report for all types
- Open application form for edit through CMS and with upload PDF facility
- Provided facility to CMS users, user for operating mid-term report from CMS
- Provided facility to CMS user for operating and maintaining final report from the CMS
- The PDF for mid-term and final form was developed
- Dynamic report generation with different filter facility

**Support and maintenance**

- Provided technical support to youth fund system from the open date Feb 15, 2013 to closing date April 25, 2013.
- Maintenance of the youth fund site during open system.
- Send mails and notifications to the applicants

**Final report**

- Modified the final report from 2011 beneficiary applicants. Changes on data model and Un related
- Changes of CMS for mid-term report and related forms

**Bibliography**

- Created new bibliography template and page for youth fund system for “Prospecting Document”

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**Journal Management System**

**Date of Inception: February 2014**

**Target group: Researchers, Policy Makers, academics.**

**Project Area / Location: India**

**Major Activities:**

- **Analysis and design**
  - Documents were developed under the Journal Management System from the initial point
  - Defined the phase II with all descriptions, introducing new modules and enhancement and user friendly environment tools

- **Module and description**
  - Maintenance of phase I. Identified issues and resolved the current phase issues
  - Researched and developed for new phases like the Notification mechanism, article version and whole journal binding facility.
- Developed a new mechanism for article management version.
- Created module for Institute setting for Institute URL generation and Journal issues setting. Contact details for more than one person with all details were also provided.
- Created module for notification, place all notification in Home page, create module for handling all notification.
- Changes made on User Profile for Article version display with color code, Update and Preview previous articles.
- Updated Front end including Footer and Header for Separate URL for separate Institute. Changing Site title and setting up for Uploading article of particular institute.
- Created module for announcement Add Edit, Delete with Send mass mail to the CMS user and front end user.
- Re-designed CMS module defines all module, Create navigation, Setup Home page with Dashboard.
- RnD to create PDF from various File
- Created module for Issues layout setting, User can now set own format for their issues before publishing. Arrange articles with sections.

**Nutrition Rights Programme**

**Date of Inception:** February 2013

**Status:** Ongoing

Target group: project stakeholders, researchers, Young scholar, policy makers, social scientist and university student.

**Project Area / Location:** Maharashtra, India

**Goal:** To create an enabling environment for reduction of malnutrition in Maharashtra through making nutrition services accountable and responsive, through generation of appropriate knowledge, reshaping relevant policies and programmes, and promotion of the Community monitoring approach for improving health and nutrition services.

**Objectives:**

1. To promote community action towards making nutrition related programmes [ICDS, and Jijau Mission] accountable, responsive and effective in intervention areas

2. To influence state level nutrition related policies and programmes towards making these community oriented and responsive to accountability processes
3. To facilitate action research and innovations regarding approaches to improve nutrition at community level and to develop a contextualised understanding of the dynamics of food security and nutrition

4. To strengthen the discourse on Community Based Monitoring (CBM) of social services as a key mechanism to ensure social accountability of Public services, particularly Health care and nutrition

Major Activities

- **On-going content management**
  - Meeting to demonstrate the site and the CMS held on May 30, 2013
  - Content sourcing, editing of documents, getting permission and building database is under-way
  - A section created for posting the Network’s own publication and this has been populated and is under-way
  - Every month the newsletter is sent to all the Users

- **Located and Networking / Linkages**
  - Linkages were developed with experts who are working in the areas of food and hunger, health and nutrition and food security.

- **Data Related**
  - The Maharashtra district wise data was scanned and data on health, nutritional status of children and women, etc. was sourced
  - Database design, tables and procedures developed

- **Follow-up Web Development**
  - Bulletin board
  - NSF update page
  - Project partners module
  - User permission module

- **New Development**
  - The new Archived module inserted in the system
  - CMS graph and user upload module was developed
  - Automated newsletter developed
  - Implemented the “My Library” for the registered users
Development and maintenance processes
- The photo gallery and user updates was implemented
- Bug solving and testing

Documentation and design
- Documents prepared for the site from the initial point
- User guide developed for posting through the CMS

**Strengthen and Harmonize Research and Action on Migration (SHRAM):**

**Date of Inception:** September 2013

**Status:** Ongoing

**Target group:** Researchers, NGOs, Young Scholars, Policy Makers, Social Interventionists, and University teachers and students, journalists

**Project Area / Location:** Asia Pacific

**Goal:** SHRAM (Strengthen and Harmonize Research and Action on Migration) acts as searchable research repository and provides datasets on migration extracted from Census of India. The aim of the project is to improve the understanding of the phenomenon of internal migration.

**Objectives:**
- Develop a repository on the work done on internal migrants and strategies.
- It will highlight the work done by NGO partners supported by Sir Dorabji Tata Trust and Allied Trusts and also showcase output from SHRAMIC initiative.
- Create a conducive environment for migrants and recognize the contribution of migrants while formulating poverty reduction and employment strategies.
- Suggest evidence based policy prescriptions for protection of the rights of migrants.

**Major Activities:**
- Searching, postings, writing articles on the portal, testing and checking data for data hub. Checking the various modules on the portal. Networking with institutes and researchers
- Coordinating with technology team, checking mails and answering queries.
• The content management software (CMS) was developed. Through this the various modules of the portal is updated.
• PHP: Hypertext Pre-processor was used to develop SHRAM portal
• The various modules of the portal are updated every day.
• News, research papers, SHRAM papers, reports, policy hub sections are updated everyday.
• The blog section of the website is updated.
• Networking with various institutes is done for research papers. Academicians, policy makers and researchers have to be contacted to write blogs for SHRAM and also for articles for current affairs on migrants.

Data hub

• Migration tables of Census 2001 can be searched on the data hub section. This is done with MySQL.
• Various meetings were done to understand the logic of data hub.
• Migration tables from Census 2001 were checked and the reports generated from Data hub was also tested by content team and technology team.
• The content and the technology team are trying to make the reports which are generated on the data hub as user friendly as possible.

India Youth Fund (IYF):

Date of Inception: February 2013

Status: Ongoing

Target group: Researchers, NGOs, Young Scholars, Policy Makers, Social Scientists, Interventionists, University teachers and students, Journalists, Urban/India Youth Fund Applicants and Grantees

Project Area / Location: India and South Asia

Goal: India Youth Fund has been co-founded by Narotam Sekhsaria Foundation and UN-Habitat as a window of the global Urban Youth Fund. It aims to empower the country’s urban youth and cement their role in nation’s development. The programme offers monetary grants and pastoral guidance to a selection of promising and impactful projects led-by and targeted-at urban youth. The India Youth Fund website acts as a repository for Youth-led development research and updates as well as updates for the India Youth Fund system.
Objectives:

- Develop a repository on the work done on youth led and youth based development research.
- To highlight original writings on Youth and development issues in the project area.
- It will highlight the work done by the India Youth Fund Grantees and act as a platform for them to showcase their projects.
- Highlight events relating to the India Youth Fund such as the Young Social Innovators Conclave.

Major Activities:

On-going content management for India Youth Fund

- During the months of February – April, the main content related activity was editing the existing content on the website.
- In co-ordination with Narotam Sekhsaria Foundation, guidelines for the website’s content were formed, and the content on the website was edited as per the developed guidelines. This applied particularly to the ‘About us’ section, the 2013 India Youth Fund Grantees’ project descriptions and to the newly created Young Social Innovators Conclave section.
- Documents and FAQs to aid the users of the website were written and uploaded on the website (especially for YSIC). The text for multiple newsletters was also developed, approved off, and sent to the users of India Youth Fund.
- Events were added whenever possible.

Technical Development of the Website

The following changes were made to the India Youth Fund website:

Homepage –

- The scroll element at the top of the homepage was lengthened to fit across the screen.
- The ‘Apply Now’ button was linked to the images on the scroll element.
- The Apply, Mentor, Volunteer and Research tabs (immediately below the scroll element) were redesigned, and further linked to separate pages. The Apply button was linked to the registration page, the Mentor and Volunteer buttons were linked to their respective forms, and finally the Research button was linked to the Global Youth Help Desk (GYHD). The page tabs immediately below the scroll element was redesigned such that when each tab was scrolled over, the tab would be highlighted.
The 2013 Grantees’ Map design was redesigned.

Grantees Page –
- Additional text editing options were added to the Grantees’ Project section in the
  - The display order of the image gallery and video section was changed.

Events Section –
- The design and display order of the Events Section was modified as per requirements.

Registrations –
- A captcha element was added to the Registrations page of the India Youth Fund.

Flash Banners –
- Multiple flash banners were added to the website for specific durations. The first flash banner announced the final days of the application period of the Youth Fund. The subsequent banners were used to highlight the important deadlines of the Young Social Innovators Conclave (YSIC).

Content Management Section.

New development
- Added a new page for the Young Social Innovators Conclave. This entailed the following details – designing the new page, adding the various elements of the page – image banner affixed to the top of the page, the registration section and the Partners’ section. A new registration (only for the YSIC) was also added to accommodate the requirements of the users.
  - The users and prospective applicants of the YSIC were emailed at every stage of the application process. The text, design and subsequent HTML requirements was undertaken.
  - Listed guidelines, FAQs and other promotional documents as and when required.
  - Uploaded participants’ applications, where possible. Ongoing Content Management for Young Social Innovators Conclave (YSIC):
    - The text of the newly added YSIC page was added and edited (where required), as per the earlier guidelines developed for the India Youth Fund website.

The following documents were developed to aid the prospective applicants of the YSIC -

I. Participants’ Guidelines
ii. Participants’ FAQs
iii. Attendees FAQs
These documents were later uploaded on the website.

- Promotional emails were drafted and sent to all the users of IYF (including YSIC). Technical Developments on IYF to accommodate the Young Social Innovators Conclave:
  - A new page was added on the website. Called the ‘Conclave’ page, this new page is the landing page for all the information regarding the Conclave. The following technical additions or changes were made to IYF for YSIC –
    i. URL – the URL of the Conclave page was shortened.
    ii. CMS – A new section was added to the CMS and is designed to list all the users, and
    iii. Registration Page - The unique registration page records useful information about segregate the users under the headings - participants and attendees. Additionally, the section also displays the application status of the participants - specifically whether they have submitted their applications or not interested applicants & participants, and allows these individuals to share the Conclave details with their acquaintances. Additionally an FAQs button (and text) was added to aid the presenters.

Gender in Medical Education (GME):

Date of Inception: January 2013

Status: Ongoing

Target group: Researchers, NGOs, Young Scholars, Policy Makers, Social Interventionists, and Medical Practitioners, Medical College Teachers and Medical Students, journalists

Project Area / Location: Maharashtra, India

Goal: This project aims to integrate gender perspectives in medical teaching and curriculum in Maharashtra by training faculty members of five disciplines, namely, Obstetrics/Gynaecology, Internal Medicine, Psychiatry, Preventive and Social Medicine and Forensic Medicine. The focus is on issues related to violence against women and sensitization of medical students and professionals.

Objectives:

- Build capacity of medical teachers on gender and violence through a training of trainers’ [TOT] programme: Participating colleges will send in five faculty members each, one from each of the above disciplines, to be trained in a 10 days course to be conducted over two phases.
- Facilitate teaching of gender perspectives in medical curricula by trained medical educators: The 30 participating faculty members so trained will be instrumental in introducing gender perspectives in their classroom teaching. They will also prepare teaching material for the same.
Mentoring support will be provided by course faculty members to each participant in the process.

- Advocate for policy inclusion of modules integrating gender perspectives in medical curriculum by assessing impact: Participants will undergo impact assessment and evaluation before and after training. A working group comprising of deans of participating colleges, representatives from DMER and MUHS, project faculty members as well as participating faculty members will be formed in order to advocate for integration of the project output in the medical curriculum in the state.

**Major Activities:**

**Dissemination of information and research paper and journals on gender in medicine**

- Regular content sourcing
- Accumulating necessary resources from all the organizations under their respective pages working on the issue
- Making GME the unique source of information on integrating gender in medical education.
- Increasing the readership of GME content in the portal by a fixed minimum amount of research papers, journals, institutional papers every month
- On-going populating & updating the site

**Events and Workshops**

- Attended the 2nd TOT programs on 10-14 feb 2015
- Collected the necessary content from the workshop
- Collected the details of all the participant colleges
- Add a new event on the website under events section and posted all the necessary material of the workshop

**Seminars and Conferences:**

- Collecting and updating content from seminar and conferences on the topic organized worldwide.
- Listing the seminars and conferences on gender in medical education.
- Linking with the organizers
- Getting permission for mirror posting papers
- Building the database
Managing Social media: Increasing the outreach of GME on social media

- Building website on social media
- Listing various groups on facebook related to Gender Medicine and Gender in Medical Education
- Make GME Facebook, Twitter and Google Plus pages as active media corners
- Building website visitors and registered users

Blogs and Columns:

- Invited people to write blog for the site
- Motivating partners and participants to contribute success stories.
- Listing of Experts / Scholars in the field of gender medicine
- Listed Scholars / experts will be invited to write for the site
- Mirror posting the articles / blogs of listed Scholars / Experts

New Web Development and Maintenance:

- Sending monthly theme based Newsletter for GME
- Developed blog space on the site
- Changed the name of ‘COLLEGE’ section to ‘PROFILES’
- Created profile page for Participants, Faculty and Mentors in the PROFILE section.
- Developed a new section called ‘PARTICIPANTS CORNER’
- Created Modules Section and Discussion Forum (Department-wise) for the both under PARTICIPANTS CORNER.
- Created a space on the website to put banner
- Continuous Bug solving and testing
SHRAM
Strengthen and Harmonize Research and Action on Migration
www.shram.org

SPANDAN
System of Promoting Appropriate National Dynamism
for Agriculture and Nutrition
www.spandan-india.org

GME
Gender in Medical Education
www.gme-cehat.org

Nutrition Rights Programme
www.nutritionrights.org

INDIA YOUTH FUND
www.indiayouthfund.org

eSocialSciences
The One-stop Portal for Social Scientists
www.esocialsciences.org

IRIS Knowledge Foundation